



WE'RE HERE TO MAKE SURE THAT EVERY STUDENT SUCCEEDS.

Together, we are creating a future shaped by our members, worthy of our students, and essential to the nation.



Step 1: Join!

NEA's 3 million members are united every day to guarantee a great public education for every student. Join us!

- MEMBERSHIP COMMITMENT: YES!** I want to join my fellow employees and become a member of the local association, the NEA-NM, and the National Education Association. I hereby request and voluntarily accept membership in these associations, and agree to abide by the Constitution and Bylaws of all three associations.
- ANNUAL PAYMENT AUTHORIZATION: YES!** I hereby agree to pay the annual (Sep. 1 – Aug. 31) dues, fees, and assessments established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations through [payroll deduction or other arrangement] unless I revoke this authorization in a signed writing sent to 2007 Botolph Road, Santa Fe, NM 87505 via U.S. mail between August 1 and August 31 of the membership year immediately preceding the membership year for which the authorization is to be canceled.

Fifteen dollars (\$15.00) of the amount collected from Active Professionals (although collected in the same manner as dues) is a voluntary contribution to The NEA-New Mexico Education Political Action Committee (EdPAC). Ten dollars (\$10.00) of the amount collected from Active Education Support Professionals (although collected in the same manner as dues) is a voluntary contribution to EdPAC. This voluntary contribution may be refunded to members who request it according to procedures contained in the NEA-NM Bylaws. Forms for requesting the refund are available at nea-nm.org. The NEA-NM EdPAC collects voluntary contributions from Association members and uses those contributions for political purposes, including but not limited to, making contributions to and expenditures on behalf of friends of education who are candidates for elected office. Contributions to EdPAC are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

 SIGNATURE DATE
Dues payments are not deductible as charitable contributions for federal income tax purposes.

 First Name Last Name Employee ID No.

 Personal Email Cell Phone* Employer Worksite/Position

 Address City State/ZIP

Ethnicity	<input type="checkbox"/> American Indian/Alaska Native	<input type="checkbox"/> Asian	<input type="checkbox"/> Black	<input type="checkbox"/> Hispanic	<input type="checkbox"/> Multiple Races	<input type="checkbox"/> White	<input type="checkbox"/> Other
	<input type="checkbox"/> Native Hawaiian/Pacific Islander						
Gender	<input type="checkbox"/> Female	<input type="checkbox"/> Male	<input type="checkbox"/> Transgender Female	<input type="checkbox"/> Transgender Male	<input type="checkbox"/> Gender Expansive/Non-Conforming	<input type="checkbox"/> Other	

** By providing my phone number, I understand that the National Education Association and its affiliates, including NEA-NM, the local association, NEA Member Benefits and NEA360, may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. The National Education Association, the NEA-NM, and the local association will never charge for text message alerts. Carrier message and data rates may apply to such alerts.*

► Step 2: Tell us more

As an educator, you have a close-up view of the opportunities and challenges facing our schools. These questions will help us provide the support you and your school need most.

1 What year did you enter the profession?

2 Your association provides support and tools to ensure your success with students. What tools/trainings would you like to hear more about?

- Classroom management (e.g. student behavior, relationships with students)
- Lesson planning
- Working with mentors/coaches
- Working with families
- Collaborating with administrators and colleagues
- Unpacking professional expectations (e.g. Evaluations, observations)

3 Your association works to ensure that schools provide students with opportunities to succeed. Which issues matter most to you?

- Social and racial justice
- Meeting the needs of students in poverty
- Family and community engagement
- Fully funded schools
- Education policy– *Contributing to critical decisions affecting my students, school, and district*
- Political advocacy– *Supporting education policies to ensure all students have opportunities to succeed*

4 Your association advocates for conditions that retain high-quality educators for all students. Which of these are you interested in learning about?

- Salary
- Educator rights & responsibilities
- Health care benefits
- Pensions and retirement security
- Student debt and/or finances
- Stretching your paycheck Working conditions

► Step 3: Payment info

Cash/Check*

(requires full payment of annual dues)

Debit/Credit Card*

(requires full payment of annual dues)

Payroll Deduction

Name on Account	Billing Address	City	State/ZIP
Name as it Appears on Card	Card Number	Exp. (Month/Year)	
<input type="checkbox"/> ELECTRONIC FUNDS TRANSFER (EFT)* Account Type: <input type="checkbox"/> Checking <input type="checkbox"/> Savings			
Name on Account	Billing Address	City	State/ZIP
Name of Bank	9-Digit Bank Routing Number	Account Number	

**I authorize the NEA-NM or its designated local to charge my credit/debit card or checking/savings account, as provided above, for annual membership dues, fees and assessments required for membership in the associations, and for any PAC contribution I have authorized. I further authorize those payments to be made through the initial membership year ending August 31, 2021, and on a recurring basis thereafter in the amounts set forth below. I understand that the final charged/debited EFT installment amount for the membership year will include any residual amount owed, not to exceed the total dues amount. The residual amount represents the portion of the combined total that cannot be evenly distributed among the installments.*

I understand that this authorization for the payment of membership dues, fees and assessments continues year-to-year and shall remain in effect until the earlier of: 1) my written notice of termination, or 2) the termination of my eligibility to maintain membership in the Association. I understand that the rejection of any electronic funds transaction shall not constitute the termination of my membership in the NEA. I further understand that NEA-NM or the local will notify me in writing if a transaction is rejected and I shall have seven (7) calendar days to provide updated account information or an accepted alternative method of payment, to continue my payments for annual dues, fees, and assessments.

Description and NEA, NEA-NM, NEA-NM Region & 1EdPAC Dues

Row Total

<input type="checkbox"/> Certified FT (AC-1-100): \$632.00¹	<input type="checkbox"/> Certified PT (AC-1-50): \$349.50¹	<input type="checkbox"/> Education Support Professional (Classified) FT (AC-2-100): \$342.50¹	<input type="checkbox"/> Education Support Professional (Classified) PT (AC-2-50): \$190.50¹	\$ 632.00
Local Association Dues (Varies from local to local)				\$ 77.00
SUBTOTAL				\$ 709.00
If applicable, proration for partial year dues			%	\$

¹Twenty-four (\$24.00) of the amount collected from Active Professionals (although collected in the same manner as dues), or twelve (\$12.00) of the amount collected for full-time Education Support Professionals, or six (\$6.00) of the amount collected from part-time Education Professionals constitutes a voluntary assessment to protect the education profession. It may be refunded to members who request it according to procedures of the board of directors. Forms for requesting the refund are available at nea-nm.org.

SIGNATURE _____

DATE _____

2007 Botolph Road, Santa Fe, NM 87505 • 505-982-1916 • nea-nm.org

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OFFICE USE ONLY Date Entered: _____ Entered By: _____